

BEFORE THE STATE BOARD OF SOCIAL WORK EXAMINERS

STATE OF COLORADO

Case No. 2019-2630

STIPULATION AND FINAL AGENCY ORDER

IN THE MATTER OF DISCIPLINARY PROCEEDINGS REGARDING THE LICENSE TO PRACTICE
SOCIAL WORK IN THE STATE OF COLORADO OF LISA MILLS, LICENSE NO. CSW 9925520,

Respondent.

IT IS HEREBY STIPULATED by and between the State Board of Social Work
Examiners ("Board") and Lisa Mills ("Respondent"), as follows:

1. Respondent was licensed to practice as a clinical social worker ("LCSW")
in the State of Colorado on August 16, 2018, having been issued license number
9925520, and is currently so licensed.

2. The Board has jurisdiction over Respondent and the subject matter of
this Stipulation and Final Agency Order ("Order").

3. It is the intent of the parties and the purpose of this Order to provide for
a settlement of all matters arising out of the complaint in case number 2019-2630
without the necessity of holding a formal hearing. This Order is a full and final
resolution of case number 2019-2630. This Order does not resolve any other cases,
complaints, or matters, known or unknown to the Board or Respondent, as of the
effective date of this Order.

4. Respondent admits the following:

- a. From on or around June 2018 through February 2019, Respondent
was employed at a hospital.
- b. Respondent failed to conduct and document an adequate suicide
risk assessment of a patient.
- c. Respondent's discharge plans were inadequate.

5. By virtue of the admissions in paragraph 4 above, Respondent admits and the Board finds that Respondent violated section 12-245-224(1)(g)(l) and (u), C.R.S., which states:

12-245-224. Prohibited activities--related provisions. (1) A person licensed, registered, or certified under this article 245 violates this article 245 if he or she:

(g)(l) Has acted or failed to act in a manner that does not meet the generally accepted standards of the professional discipline under which the person practices. Generally accepted standards may include, at the board's discretion, the standards of practice generally recognized by state and national associations of practitioners in the field of the person's professional discipline;

(u) Has falsified or repeatedly made incorrect essential entries or repeatedly failed to make essential entries on patient records.

6. By virtue of the admissions in paragraphs 4 and 5 above, Respondent is subject to the following disciplinary sanction(s) that the Board believes is necessary to protect the public health, safety, and welfare.

ADMONISHMENT

7. On the basis of the findings set forth in paragraphs 4 and 5, the Board hereby admonishes Respondent for violations of section 12-245-224(1)(g)(l) and (u), C.R.S. This Order is effective as a Letter of Admonition, set forth by section 12-20-404(4), C.R.S. As part of the admonishment, Respondent agrees to the following terms as a Board Order:

CONTINUING EDUCATION

8. Within twelve (12) months of the effective date of this Order, Respondent must successfully complete three (3) hours of Board-approved professional continuing education ("CE") courses in the area of documentation and three (3) hours in the area of risk assessment. Respondent shall obtain Board approval of the courses prior to enrolling in each course. Upon completion of a course, Respondent shall ensure that a certificate of completion is provided to the Board. These hours of CE completed pursuant to this section shall be required in addition to, and may not be counted toward, the mandatory Continuing Professional Development requirements for an active Colorado license or to meet any other licensure requirements.

TERMS AND CONDITIONS

9. Respondent will strictly observe the prohibitions set forth in section 12-245-224, C.R.S., and will ensure that she does not engage in any activities that are prohibited and that she practices in accordance with the generally accepted standards of practice.

10. All expenses incurred or associated with education or any other requirement necessary to fulfill the terms of this Order, shall be the sole responsibility of Respondent and not the Board.

11. In the event Respondent relocates at any time prior to completing the terms of this Order, Respondent shall notify the Board of the change of address within 30 days of the effective date of such change.

12. Respondent is fully aware of and understands the right to receive a formal notice of hearing and charges and to have a formal disciplinary hearing, pursuant to sections 12-20-403 and 12-245-226, C.R.S., and hereby waives those rights. Further, Respondent also acknowledges that this waiver constitutes a waiver of all rights to appeal in this matter.

13. This Order is entered into by Respondent voluntarily and without coercion, after an opportunity to consult with counsel and with full understanding of the legal consequences of this Order and the right to formal hearing on all matters herein.

14. This Order shall become an order of the Board when it is accepted and signed by the Program Director or authorized Board representative.

15. The Order entered pursuant to this Stipulation and Final Agency Order shall constitute a Board order for purposes of section 12-245-224, C.R.S., and shall have the same force and effect as an order entered after a formal disciplinary hearing pursuant to sections 12-20-403 and 12-245-226, C.R.S.

16. Respondent acknowledges and agrees that any violation of this Order shall constitute a violation of a lawful Board Order and be grounds for further proceedings pursuant to the Mental Health Practice Act and, if proven, may constitute a basis for further disciplinary action. The pendency of any disciplinary action shall not affect the obligation of Respondent to comply with the terms of this Order, and this Order shall remain operative and in full force and effect.

17. This Order constitutes the entire agreement between Respondent and the Board. There are no other promises expressed or implied. In the event that any

provision of this Order is deemed unenforceable by a court of competent jurisdiction, such provision shall be severed, and the remainder of this Order shall be given full force and effect.

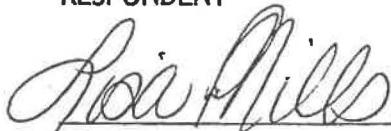
18. This Order shall become effective upon (a) mailing by first-class mail to Respondent at Respondent's address of record with the Board, or (b) service by electronic means on Respondent at Respondent's electronic address of record with the Board. Respondent hereby consents to service by electronic means if Respondent has an electronic address on file with the Board.

19. This Order shall be admissible as evidence at any hearing held before the Board.

20. This Order shall be a public record in the custody of the Board.

AGREED TO AND ACCEPTED BY:

RESPONDENT



LISA MILLS
LICENSE No. CSW 9925520

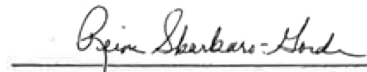
APPROVED AS TO FORM
FOR RESPONDENT



ROBERT A. LEES
Robert A. Lees & Associates

AGREED TO AND ORDERED BY:

STATE BOARD OF SOCIAL WORK EXAMINERS



REINA BARBARO-GORDON
Program Director

Effective this 9 day of October,
2020.