

2023-2024 School Consolidation Frequently Asked Questions

1. Was Mesa Valley Education Association involved in the decision to close Fruita 8/9?
 - *NO, we advocated to be involved and were denied all access to information regarding school closure discussions and decisions in D51.*
2. What will next year look like for the current covered employees of Fruita 8/9?
 - *D51 stated they will offer additional counseling resources through EAP.*
 - *D51 stated they would offer assistance with resume writing.*
 - *D51 stated they would provide one sub-day for interviews.*
3. What will next year look like for the current staff of Fruita Middle School and Fruita Monument High School?
 - *Fruita Middle School staff will be moved to the Fruita 8/9 building as it becomes the new Fruita Middle School (grades 6-8).*
 - *Modulars will be provided to accommodate the influx of 9th-grade students.*
4. What will next year look like for the current probationary staff of Fruita 8/9?
 - *They are guaranteed interviews for any open positions they are certified to teach in D51 (for the duration of one hiring cycle, which ends in May 2024).*
 - *After May 2024, those not having secured a position in D51 will be non-renewed but eligible for rehire.*
5. What will next year look like for non-probationary staff?
 - *They are guaranteed a position within D51 on the current salary schedule through May 2025. (two hiring cycles)*
6. How does the proposed Memorandum of Understanding (MOU) by MVEA differ from the plan the district will recommend to the school board?

- *There would be a principal with a team of educators elected by the staff of Fruita 8/9 and Fruita Middle School to develop a plan for moving forward.*
- *Educators at the impacted schools can interview for open positions in D51.*
- *All staff members from both buildings would work together in the new Fruita Middle School for one year. (Unless they receive a mutual consent placement at a different location.)*

7. Why does this affect all D51 staff?

- *As seen with the East Middle School closure, staff, students, and community members were and continue to be adversely impacted.*
- *All other schools felt the ripple effect of this decision.*
- *Trust has been lost.*